

# Settlers Retirement Village Body Corporate – Privacy Policy



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**We respect your privacy. Callouts like this are a summary of our privacy policy and contain the most important and relevant points for you. Please read the full privacy policy because it applies to you.**

## Introduction

Welcome to our privacy policy. We are **Settlers Retirement Village Body Corporate** and this is our plan of action when it comes to protecting your privacy. We respect your privacy and take the protection of personal information very seriously. The purpose of this policy is to describe the way that we collect, store, use, and protect information that can be associated with you or another specific natural or juristic person and can be used to identify you or that person (**personal information**).

**The purpose of this policy is to describe the way that we handle your personal information.**

## Audience

This policy applies to you if you are:

- a visitor to our website;
- a visitor or tenant in our community scheme; or
- an owner in our community scheme;

**This policy applies to you under certain circumstances.**

## Personal information

Personal information includes:

- certain information that we collect automatically when you visit our website;
- certain information collected on registration (see below);
- certain information collected on submission (such as when you become a tenant or owner in our community scheme); and
- optional information that you provide to us voluntarily (see below);

but excludes:

- information that has been made anonymous so that it does not identify a specific person;
- permanently de-identified information that does not relate or cannot be traced back to you specifically;
- non-personal statistical information collected and compiled by us; and
- information that you have provided voluntarily in an open, public environment or forum including any blog, chat room, community, classifieds, or discussion board (because the information has been disclosed in a public forum, it is no longer confidential and does not constitute personal information subject to protection under this policy).

**Personal information includes information we collect (i) automatically when you visit our website, (ii) on registration, (iii) on submission, and (iv) from you voluntarily. It excludes (i) anonymous, (ii) de-identified, (iii) non-personal statistical, and (iv) public information.**

### Common examples

Common examples of the types of personal information which we may collect and process include your:

- **identifying information** – such as your name, date of birth, or identification number of any kind;
- **contact information** – such as your phone number or email address;
- **address information** – such as your physical or postal address; or
- **demographic information** – such as your gender or marital status.

### Sensitive personal information

We may also collect sensitive personal information including your:

- **financial information** – such as your bank account details;
- **sensitive demographic information** – such as your race or ethnicity;
- **medical information** – such as information about your physical or mental health;
- **sexual information** – such as information about your sex life or sexual orientation;
- **criminal information** – such as information about your commission or alleged commission of any offence or about any related legal proceedings; and
- **employment information** – such as whether you are employed and who you work for.

## Acceptance

### Acceptance required

You must accept all the terms of this policy when you interact with our community scheme in any way. If you do not agree with anything in this policy, then you may not interact with our community scheme in any way.

**You may not interact with our community scheme in any way if you do not accept this policy.**

### Legal capacity

Unless you have the permission of a parent or guardian, for example, you may not access our website or interact with our community scheme in any way if you are younger than 18 years old or do not have legal capacity to conclude legally binding contracts.

### Deemed acceptance

By accepting this policy, you are deemed to have read, understood, accepted, and agreed to be bound by all of its terms.

## Your obligations

You may only send us your own personal information where we require it as part of the daily operation of the community scheme. You may also only disclose or send us the information of another data subject where you have their permission to do so. Where you encounter any item containing the personal information of another data subject (such as an owner or tenant) anywhere on the common property of our community scheme, and it is not possible to return such item to the data subject, please make contact with us as soon as possible.

## Changes

We may change the terms of this policy at any time by updating this web page or any other document that may contain these terms. We will notify you of any changes by placing a notice in a prominent place on the website or on the community schemes' premises, or by sending you an email detailing the changes that we have made and indicating the date that they were last updated. If you do not agree with the changes, then you must stop using the website and interacting with our community scheme in any way. If you continue to use the website or interact with our community scheme in any way following notification of a change to the terms, the changed terms will apply to you and you will be deemed to have accepted those updated terms.

## Collection

### On registration

Once you register on our website or through any form that we may provide, you will no longer be anonymous to us. This includes any form we may provide you prior to you taking ownership of any unit in our community scheme. You will provide us with certain personal information when you register.

This personal information will include:

- your name and surname;
- your email address;
- your telephone number;
- your company name, company registration number, and VAT number;
- your postal address or street address; and
- your username and password.

We will use this personal information to fulfil your account, provide additional services and information to you as we reasonably think appropriate in connection with your ownership or you being a tenant, and for any other purposes set out in this policy.

**We collect certain information on registration, such as when you register on our website (Where applicable).**

### On your visit or stay

When you visit our community scheme for any reason or become a tenant, you will be asked to provide us with information.

**We collect certain information when you visit our community scheme or lease a unit.**

### When you enter our premises

When you enter our premises for any reason, there will always be information we automatically process such as CCTV footage of you during your entrance into our premises.

**We automatically collect certain information whenever you enter our community scheme.**

#### **From browser**

We automatically receive and record Internet usage information on our server logs from your browser, such as your Internet Protocol address (**IP address**), browsing habits, click patterns, version of software installed, system type, screen resolutions, colour capabilities, plug-ins, language settings, cookie preferences, search engine keywords, JavaScript enablement, the content and pages that you access on the website, and the dates and times that you visit the website, paths taken, and time spent on sites and pages within the website (**usage information**). Please note that other websites visited before entering our website might place personal information within your URL during a visit to it, and we have no control over such websites. Accordingly, a subsequent website that collects URL information may log some personal information.

**We collect certain information from your web browser, including your Internet usage information when you visit our website. (Where applicable)**

#### **Cookies**

We may place small text files called 'cookies' on your device when you visit our website. These files do not contain personal information, but they do contain a personal identifier allowing us to associate your personal information with a certain device. These files serve a number of useful purposes for you, including:

- granting you access to age restricted content;
- tailoring our website's functionality to you personally by letting us remember your preferences;
- improving how our website performs;
- allowing third parties to provide services to our website; and
- helping us deliver targeted advertising where appropriate in compliance with the applicable laws.

Your internet browser generally accepts cookies automatically, but you can often change this setting to stop accepting them. You can also delete cookies manually. However, no longer accepting cookies or deleting them will prevent you from accessing certain aspects of our website where cookies are necessary. Many websites use cookies and you can find out more about them at

[www.allaboutcookies.org](http://www.allaboutcookies.org).

**We collect certain information from cookies that we may send to your computer to try and give you a personalised experience. (Where applicable)**

#### **Third party cookies**

Some of our business partners use their own cookies or widgets on our website. We have no access to or control over them. Information collected by any of those cookies or widgets is governed by the privacy policy of the company that created it, and not by us.

#### **Web beacons**

Our website may contain electronic image requests (called a **single-pixel gif** or **web beacon** request) that allow us to count page views and to access cookies. Any electronic image viewed as part of a web page (including an ad banner) can act as a web beacon. Our web beacons do not collect, gather, monitor or share any of your personal information. We merely use them to compile anonymous information about our website.

**We collect certain information from web beacons on our website to compile anonymous information about our website. (Where applicable)**

## Recording calls

We may monitor and record any telephone calls that you make to us, unless you specifically request us not to.

## Purpose for collection

We may use or process any information that you provide to us for the purposes that you indicated when you agreed to provide it to us. Processing includes gathering your personal information, disclosing it, and combining it with other personal information. We generally collect and process your personal information for various purposes, including:

- **security** – such as securing the premises of our community scheme to ensure that all owners and tenants, for example, are safe.
- **goods or services** – to provide goods or services (such as municipal services);
- **community scheme operations** – such as the daily running of the community scheme; and
- **legal purposes** – such as handling claims, complying with regulations, or pursuing good governance.

We may use your information for the purposes described above and to:

- remember your information so that you will not have to re-enter it during your visit or the next time you access the website; and
- monitor website usage metrics such as total number of visitors and pages accessed.

**We may use any of your personal information that you provide to us for any lawful purpose or for the purposes that you indicated when you agreed to provide it to us.**

## Consent to collection

We will generally obtain your consent to collect personal information:

- in accordance with applicable law;
- when you provide us with any registration information or optional information.

**We will generally get your consent to collect your personal information in accordance with applicable law when you provide us with it.**

## Use

### Our obligations

We may use your personal information to fulfil our obligations to you.

### Messages and updates

We may, in so far as it is relevant to you, send administrative messages and email updates to you about the community scheme.

**We may use your information to send you administrative messages and email updates to you regarding the community scheme.**

### Targeted content

While you are logged into the website, we may display targeted adverts and other relevant information based on your personal information. In a completely automated process, computers process the personal information and match it to adverts or related information. We never share personal information with any

advertiser, unless you specifically provide us with your consent to do so. Advertisers receive a record of the total number of impressions and clicks for each advert. They do not receive any personal information. If you click on an advert, we may send a referring URL to the advertiser's website identifying that a customer is visiting from the website. We do not send personal information to advertisers with the referring URL. Once you are on the advertiser's website however, the advertiser is able to collect your personal information.

**We may use your information for targeted content in certain, specified instances.**

## **Disclosure**

### **Sharing**

We may share your personal information with:

- an affiliate, in which case we will seek to require the affiliates to honour this privacy policy;
- Managing agency, security provider or any of our other goods or services providers under contract who help provide certain goods or services or help with parts of our operations, including fraud prevention, bill collection, marketing, technology services (our contracts dictate that these goods or services providers only use your information in connection with the goods or services they supply or services they perform for us and not for their own benefit);
- banking partners as required by credit card association rules for inclusion on their list of terminated merchants (in the event that you utilise the services to receive payments and you meet their criteria); and
- other third parties who provide us with relevant services where appropriate.

**We may share your personal information with third parties for the purposes of fulfilling our obligations to you among other purposes.**

### **Regulators**

We may disclose your personal information as required by law or governmental audit.

### **Law enforcement**

We may disclose personal information if required:

- by a subpoena or court order;
- to comply with any law;
- to protect the safety of any individual or the general public; and
- to prevent violation of our customer relationship terms.

**We may disclose personal information to third parties if required for legal reasons.**

### **No selling**

We will not sell personal information. No personal information will be disclosed to anyone except as provided in this privacy policy.

### **Employees**

We may need to disclose personal information to our employees that require the personal information to do their jobs. These include our responsible management, human resources, accounting, audit, compliance, information technology, or other personnel.

## Security

We take the security of personal information very seriously and always do our best to comply with applicable data protection laws. We will strive to identify good measures we can put in place to protect it, including obliging our service providers to also protect your personal information as far as possible. Our hosting company will host our website in a secure server environment that uses a firewall and other advanced security measures to prevent interference or access from outside intruders. We authorize access to personal information only for those employees who require it to fulfil their job responsibilities. We implement disaster recover procedures where appropriate.

**We take the security of personal information very seriously and will always strive to protect it.**

## Accurate and up to date

We will try to keep the personal information we collect as accurate, complete and up to date as is necessary for the purposes defined in this policy. From time to time, we may request you to update your personal information on the website. You are able to review or update any personal information that we hold on you by accessing your account online, emailing us, or phoning us. Please note that in order to better protect you and safeguard your personal information, we may take steps to verify your identity before granting you access to the community scheme's premises or your account or making any corrections to your personal information.

**Please keep your personal information accurate and up to date by accessing your account online, emailing us, or by phoning us.**

## Retention

We will only retain your personal information for as long as it is necessary to fulfil the purposes explicitly set out in this policy, unless:

- retention of the record is required or authorised by law;
- you have consented to the retention of the record; or
- retention is necessary as part of your interactions with our community scheme.

During the period of retention, we will continue to abide by our non-disclosure obligations and will not share or sell your personal information.

We may retain your personal information in physical or electronic records at our discretion.

**We will only retain your personal information for as long as is necessary.**

## Transfer to another country

We may transmit or transfer personal information outside of the country in which it was collected to a foreign country and process it in that country. Personal information may be stored on servers located outside the country in which it was collected in a foreign country whose laws protecting personal information may not be as stringent as the laws in the country in which it was collected. You consent to us processing your personal information in a foreign country whose laws regarding processing of personal information may be less stringent.

**We may transfer your personal information outside the country in which it was collected to a foreign country.**

## Updating or removing

You may choose to correct or update the personal information you have submitted to us, by clicking the relevant menu in any of the pages on our website or contacting us by phone or email.

**You may choose to update or remove the personal information you have submitted to us.**

## Limitation

We are not responsible for, give no warranties, nor make any representations in respect of the privacy policies or practices of linked or any third-party websites.

## Enquiries

If you have any questions or concerns arising from this privacy policy or the way in which we handle personal information, please contact us.